Exploiting the Digitization of Leisure Time: Casual Work and Additional Earnings for Individuals on Crowdworking Platforms

Research-in-progress

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Abstract

Besides seminal effects and implications on individual’s lives and their social interactions, the increasing digitization also offers individuals new opportunities for casual work and additional earnings. One ‘instrument’ to exploit such opportunities are crowdworking platforms – electronic platforms that act as intermediaries between organizations who offer work and individuals who process it. These platforms include a paradigmatic change – work is not assigned to individuals anymore, they instead choose themselves what kind of work and when they proceed it. Such work is often done to ‘make some money on the side’, using mobile devices such as smartphones or tablets and exploiting idle time such as waiting time respectively leisure time. This paper examines current working opportunities for individuals via such crowdworking platforms. We show which kind of platforms are especially suitable for such individual casual work and derive possible future implications.

Keywords: Crowd Work, Crowdworking Platforms, Digitization, Individuals, New Opportunities
Introduction

The digitization is currently changing not only individual’s private lives and social interactions, but also their professional life. Digital technologies are important drivers of the transformation of the working world, as well as of productivity and growth (Brynjolfsson and McAfee 2011). A large number of innovative new business models of recent years are based on the platform principle, often referred to as “platform economy” (Schmidt 2016). One example are crowdworking platforms: Internet-based platforms where paid work is advertised through an open call to a larger number of potential workers; these platforms act as intermediaries and steer, coordinate and control the execution of this work. This involves a paradigm shift: work is no longer assigned, individuals rather choose their work themselves (Mrass et al. 2016).

Currently, most of these crowdworking platforms manage rather simple work such as image tagging, testing of mobile apps, taking pictures at the point of sale or writing short texts (Mrass and Peters 2017). This is work that allows individuals to complete it in a short amount of time and with a decent amount of effort. It therefore offers individuals new opportunities for casual work and additional earnings. Such work is often done to ‘make some money on the side’, using mobile devices such as smartphones or tablets and exploiting idle time such as waiting time respectively leisure time. Nevertheless, it has also the potential to alter how we will work in the future since digital trends from the private realm often also “spill over” to the professional world in the long run.

Although their economical importance has risen, many aspects regarding crowdworking platforms have not been investigated by the IS community intensively so far. With our research-in-progress, we aim at examining current working opportunities for individuals via such crowdworking platforms and investigate the future impact on economy and society. We show which kind of platforms are especially appropriate for such individual casual work and derive possible future implications. Furthermore, we offer a short outlook on the development of such crowdworking platforms into the area of more complex work. With this paper, we pursue the following research question:

**RQ**: How can individuals exploit the digitization by using crowdworking platforms for casual work and additional earnings during their idle respectively leisure time?

After this introduction, this paper proceeds as follow: First, we provide a foundational theoretical background. Second, we describe the research methodology for the conduction of our research. Third, we communicate preliminary findings. Finally, we close with a short discussion and a preliminary conclusion for our research.

Theoretical Background

An accurate definition of main concepts used in this paper is key to its better understanding. Therefore, we first introduce some key terms and elaborate on them. Since the term „crowdsourcing“ was coined by Howe (2006), a wide range of companies and organizations have used the “wisdom of crowds” (Surowiecki 2004) to pursue their businesses and goals. The fundamental idea of *crowdsourcing* is that a *crowdsourcer* (which could be a company, an institution or a non-profit organization) proposes to an undefined group of contributors or *crowdsourcees* (individuals, formal or informal teams, other companies) the voluntary undertaking of a task presented in an open call (Blohm et al. 2013). In general, crowdsourcing can be seen as a new form of value creation settled between “markets and hierarchies” (Zogaj 2016, see also Williamson 1975). Crowdsourcing is also sometimes regarded as “human cloud” (Tran-Gia 2013), as a counterpart to the machine cloud. *Crowdsourcing platforms* can be seen as brokers, intermediaries, market places, and in general the place where the controlling and management of the crowd and of all activities within the crowd take place (Leimeister and Zogaj 2013). If these platforms focus on the performance of paid work (in contrast for example to platforms for fundraising or voting), it is reasonable to use the term *crowdworking platforms* (Mrass et al. 2017b) as a subset of crowdsourcing platforms.

In organizational environments, *work* is “the application of human, informational, physical, and other resources to produce products/services” (Alter 2013, p. 75). Sometimes, the terms work and task are used synonymously. In our research, we use the term “task” for a rather limited and narrow “to do” that is more likely (even though not necessarily) to be done by an individual without too much interaction with others. We use the term “work” as something that has a more holistic character/nature and is more likely to require collaboration, coordination and interaction with others. The World Bank uses in a study (Kuek et al. 2015)
skills and education or training required as a proxy to determine work complexity. It assigns low complexity to microwork where mostly no specialized skills or training are required and basic computer and Internet literacy (and the associated language) skills are usually sufficient. It attributes high complexity (Kuek et al. 2015, p. 13) to work from areas such as engineering, software development or human resources.

**Research Methodology**

For our research question of this paper, we rely on both a quantitative and a qualitative method. Firstly, we build on our survey of 32 crowdworking platforms (Mørass and Peters 2017) in Europe’s largest economy, Germany. This survey showed among others that the majority of these crowdworking platforms focuses on rather simple work such as collecting data from the point of sale (POS), designing t-shirts, microtasking, testing devices and software, writing short texts, or the like. We furthermore used case studies to get more in depth information about the work these platforms offer that might be relevant for individuals to exploit the digitization by using crowdworking platforms for casual work and additional earnings during their idle respectively leisure time. The use of the case study method is especially appropriate for “how”-questions (Yin 2014). The unit of analysis of our research is the crowdworking platform which can be seen as a work system (Alter 2013) that manages processes and activities, participants, information and technologies. We put a special focus on the individuals as the main participants of this work system. For our research question, we used insights from case studies with 14 crowdworking platforms (including interviews of about 1 to 1 ½ hours from May 2016 until July 2017) (see table 2).

Since they constitute the most important method for our research, we will now elaborate in more detail how we conducted our case studies. Within the case studies in turn, in depths, semi-structured interviews have been the most important sources (even though we in addition also used several other sources such as publicly available data, e.g. from websites, documents provided by the platforms, and more). All interviews have been recorded and subsequently transcribed. We followed the recommendations of Yin (2014) how to conduct case study research.

<table>
<thead>
<tr>
<th>Component</th>
<th>Approach/strategy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Case study question</td>
<td>Our research question is a “how” question as according to Yin one of the two sorts of questions which are especially appropriate for case studies.</td>
</tr>
<tr>
<td>Proposition</td>
<td>According to (Yin 2014), exploratory research does by nature usually not have any propositions, but should instead nevertheless state the purpose of the exploration. We aim at exploring how individuals can exploit the digitization by using crowdworking platforms for casual work and additional earnings during their idle respectively leisure time.</td>
</tr>
<tr>
<td>Unit of analysis</td>
<td>We determine the work system (Alter 2013) (including processes and activities, participants, information and technologies) as our unit of analysis, with a special focus on the individuals as the main participants. Boundaries are set by focussing on platforms with headquarters or at least a (physical) location in Germany since a worldwide view seems infeasible.</td>
</tr>
<tr>
<td>Logic linking the data to the propositions</td>
<td>The linking of data to the purpose (not proposition/see above) of this case study is done by the techniques of cross-case synthesis and pattern matching.</td>
</tr>
<tr>
<td>Criteria for interpreting the findings</td>
<td>We use the strategy to identify, address, investigate and (if appropriate) reject rival explanations for our findings</td>
</tr>
</tbody>
</table>

**Table 1. Five components of case study design and how we tackle them (based on Yin 2014)**

With regard to the case study design, Yin (2014) emphasizes five components as especially important. Table 1 above depicts these components and shows how we answer them by our research design. According to him, this research method is in general especially useful when (1) the main research questions are “how” or “why” questions, (2) a researcher has little or no control over behavioral events and (3) the focus of study is a contemporary (not entirely historical) phenomenon. This is true in our case: With our research question, we strive to investigate how individuals can exploit the digitization by using crowdworking platforms for
casual work and additional earnings during their idle respectively leisure time. We have no influence on behavioral events since we do not interfere in the interactions between organizations, crowdworking platforms and individuals and the focus of our study, crowdworking platforms, are a current phenomenon and not something from the past. Furthermore, Yin (2014) states that case studies – like other research methods – can be used for exploratory, descriptive or explanatory purposes. Our multiple case study focusses on the exploratory aspect since there is only little research about the topic of crowdworking platforms as “opportunity providers” for individuals so far and our aim is to shed more light on this issue.

We used data from case studies we conducted with 14 different crowdworking platforms. The reason for using such a multiple case study design is that evidence from multiple case studies is often considered more compelling (Yin 2014). For the selection of the cases, we used the following criteria to be able to generate the desired insights corresponding to the research question communicated above: We selected 14 crowdworking platforms that include different archetypes and characteristics and provide different kinds of services. This allows us to investigate which of these platforms are especially suitable for using them for casual work and additional earnings during their idle respectively leisure time. Even though the platforms are from a specific region, they nevertheless have to be positioned on an international basis (i.e., also have international customers/crowdworkers) to ease comparability and the application of the findings.

<table>
<thead>
<tr>
<th>Platform</th>
<th>Headq./Location</th>
<th>Services</th>
<th>Main interview partner</th>
<th>Interview Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jovoto</td>
<td>Berlin/Germany</td>
<td>Microtasking</td>
<td>Hans Speidel (CEO)</td>
<td>July 6th, 2016</td>
</tr>
<tr>
<td>Testbirds</td>
<td>Munich/Germany</td>
<td>Testing</td>
<td>Bastian Unterberg (CEO)</td>
<td>July 19th, 2016</td>
</tr>
<tr>
<td>Content</td>
<td>Essen/Germany</td>
<td>Microtasking</td>
<td>Ines Maione (PR Manager)</td>
<td>September 26th, 2016</td>
</tr>
<tr>
<td>Innosabi</td>
<td>Herford/Germany</td>
<td>Content/Text</td>
<td>Dr. Arne-Chr. Sigge (CEO)</td>
<td>September 27th, 2016</td>
</tr>
<tr>
<td>Test.io</td>
<td>Munich/Germany</td>
<td>Innovation</td>
<td>Jan Fischer/Managing D.</td>
<td>September 28th, 2016</td>
</tr>
<tr>
<td>Test.io</td>
<td>Berlin/Germany</td>
<td>Marketplace</td>
<td>Thomas Jajeh/CEO</td>
<td>September 28th, 2016</td>
</tr>
<tr>
<td>Test.io</td>
<td>Berlin/Germany</td>
<td>Testing</td>
<td>Philipp Soffer/CEO</td>
<td>September 30th, 2016</td>
</tr>
<tr>
<td>Mila</td>
<td>Zurich/Switzerland</td>
<td>Sales Service</td>
<td>Christian Viatte/CEO</td>
<td>January 27th, 2017</td>
</tr>
<tr>
<td>Pyro</td>
<td>Hamburg/Germany</td>
<td>Innovation</td>
<td>Dr. Mirko Bendig/Director</td>
<td>February 21st, 2017</td>
</tr>
<tr>
<td>Hyve</td>
<td>Munich/Germany</td>
<td>Innovation</td>
<td>Markus Rieger/MD</td>
<td>May 31st, 2017</td>
</tr>
<tr>
<td>Local Motors</td>
<td>Berlin/Germany</td>
<td>Engineering</td>
<td>Samuel Buschorn/Manager</td>
<td>July 11th, 2017</td>
</tr>
</tbody>
</table>

Table 2. The fourteen selected crowdworking platforms (source: own depiction)

Findings

In this section, we depict our first findings regarding our research question how individuals can exploit the digitization by using crowdworking platforms for casual work and additional earnings during their idle respectively leisure time so far. With our research (see also Mrass and Peters 2017), we identified seven archetypes of crowdworking platforms in the field (see figure 1):

1. Microtask Platforms
2. Text Platforms
3. Marketplace Platforms
4. Design Platforms
5. Testing Platforms
6. Innovation Platforms

7. Sales Platforms
Based on our survey and the case study interviews, there are four types of crowdworking platforms that seem to be especially suitable to provide individuals with opportunities for casual work and additional earnings during their idle respectively leisure time: The types 1 (microtask), 2 (text), 5 (testing) and 7 (market research/sales). These platforms have in common that the work they offer can usually be done in a short amount of time, with rarely the need for collaboration with others and no specialized education or skills beyound basic language mastery. They also do not require a special work environment and can therefore also easily be exploited during idle time (for example while traveling with public transportation vehicles or waiting for them) or leisure time (for example on the way to a concert or a sport match). We illustrate this with one example of work form each platform type respectively:

Microtask
These platforms provide individuals simple tasks such as for example tagging of images. One typical task could be to mark images that contain a certain item such as a shirt or a jacket. Such tasks (“human intelligence tasks”/HITs) are easy for individuals and can often be done by them within seconds, but still difficult for machines. Even though the paying is accordingly also low (mostly only in the realm of several cents), individuals can do this tasks almost from every location and at every time using their electronic devices such as smartphones or tablets.

Text
Crowdworking platforms are also often used to get short texts written by individuals. A typical example are four or five lines of product description for an online shop. This work already requires a bit more concentration and skills than mikrotasks, but it can still be easily done by individuals during a short amount of time and with reasonable effort. Sometimes crowdworking platforms also require to evaluate such texts that have been written by other individuals to check text quality, which therefore brings further opportunities for additional earnings for individuals.

Testing
Companies often cannot grasp the very heterogenous landscape of hardware and software configuration that is present in the field. For example, having all kinds of smartphones with all kinds of software on it inhouse to allow to test a mobile application like in a “real-life setting” within a company would be extremely arduous. Having a huge number of individuals to test that mobile app on their own devices is a faster and more efficient way to proceed. Even though testing also requires more concentration and effort than most microtasks, many people enjoy doing this and searching for bugs like other people enjoy doing crossword puzzles in their leisure time.

Market research/sales
A good placement of products at the point of sale (POS) is important for the success of many brands given the fierce competition in a lot of sales areas. Another work that is provided by crowdworking platforms is to take pictures of products, for example in supermarkets, to show how these products are placed compared to the products of their competitors. This can also easily be done by individuals during their leisure time, for example when passing a supermarket on the way to the cinema, the theatre, the visit of a soccer match or the like. They can afterwards upload these pictures to the crowdworking platform and subsequently receive their payment.

All these four examples of work provided to individuals via crowdworking platforms show how the increasing digitization of the individual not only impacts their private and social life, but also offers them new opportunities to exploit crowdworking platforms for casual work and additional earnings during their idle respectively leisure time. These are only four representative examples we found during our research, there are plenty of similar examples how individuals can exploit crowdworking platforms as a new and innovative business model of the last decade. They nevertheless all have in common that without digital work tools such as smartphones and tablets, individuals would not have the same opportunities to do so.
Casual Work and Additional Earnings on Crowdworking Platforms

Discussion and Conclusion

The digitization of work has gained momentum and has a large effect on the competitiveness of whole economies and societies (Mrass et al. 2017a). Besides the professional “world of work”, this development also increasingly affects individual’s behavior regarding new opportunities for casual work and additional earnings during idle respectively leisure time. Using insights from a written survey and especially from case studies, we investigate how individuals can exploit this digitization by using crowdworking platforms for casual work and additional earnings during their idle respectively leisure time. Our preliminary findings show that work provided by microtask, text, testing and market research/sales platforms is especially suitable in this regard since it can be done within a short amount of time and with reasonable effort. Having more and more individuals using such opportunities can have further implications for economy and society in the future: The number of individuals who rely on such work to gain a significant portion of their income from such sources is likely to increase, with all impacts on the social security system of a society (since individuals usually do not receive social security payings from this work). If more and more companies use crowdworking platforms for such work, they could also enlarge their business models to more complex work. This assumption is best expressed by a quote during one of our interviews with representatives of crowdworking platforms:

“One major prerequisite for the processing of complex work is the trust of your customers. You have to imagine: A company uses a crowdworking platform for the first time. If that works, the company gets more confident and outsources more complex work. If this works, too, they outsource even more complex work to the crowd, and so on.” Dieter Speidel, CEO of Passbrains

Using the potential of crowdworking also for the management of more complex work would be a natural further development of the business model of crowdworking platforms (Mrass et al. 2017c) and would make them even more attractive to companies. The digitization of the individual and the use of crowdworking platforms for additional earnings during idle respectively leisure time can therefore also pave the way for the more intense use of the business model of crowdworking platforms itself. We will further investigate this theme with our ongoing and future research.

Figure 1. Seven archetypes of crowdworking platforms (based on Mrass and Peters 2017)
References


Surowiecki, J. 2004. The wisdom of crowds: Why the many are smarter than the few and how collective wisdom shapes business, economies, societies, and nations, New York: Doubleday.


